

SERVICE BRIEF

Guided Search Services

The only service focused exclusively on the Churches of Christ!

What is a Guided Search?

In a Guided Search we come alongside your search committee to implement The Minister Hiring Process and lead the recruiting efforts to develop a deeper, more qualified candidate pool.

Think of us as an “Executive Search” service for ministers within the Churches of Christ. Search firms have traditionally brought three primary services to the table:

1. A structured and well-proven process,
2. A deep understanding of the job market and
3. A breadth of knowledge about and relationships with potential candidates.

Minister Match is fulfilling these three roles for the church through our Guided Search service.

Partners With Your Search Committee

We don't replace your Search Committee, we enable and empower them to be more effective.

A Guided Search does not take the place of your own internal Search Committee - we work in partnership with them. In a Guided Search, Minister Match comes alongside of your Search Committee as a consultant, facilitator and recruiter to help you execute The Minister Hiring Process.

The ultimate candidate evaluation and hiring decisions rest solely with your Search Committee, Elders, and congregation. A Guided Search just increases the odds that your decision leads to a long-term hire that will bless both the congregation and the minister for years to come.

Better Candidates

We know the market and can find the candidates that are missed by most Search Committees.

Great Candidate Pools are built through a combination of advertising, peer-to-peer networking, and outright recruiting. The reality is that the best candidates are not actively looking for a job but might apply if asked.

We leverage our knowledge of the market, our database of contacts and the resources of our team to find your candidates. The result is a stronger, better qualified Candidate Pool than what most Committees can build on their own.

Better Results

A Guided Search results in longer minister tenures, more stable congregations, and ultimately more souls being saved.

Our highly interactive selection process lets both the Committee and the candidate get to know each other on a deeper and more personal level. Both parties enter into the relationship knowing that they have found a long term match.



FEATURES

- Dedicated Search Manager working directly with your Committee
- Owner engagement on every search
- Training for the Search Committee Chair on how to lead the process
- Training for the Committee on The Minister Hiring Process
- Focused candidate recruiting program customized to the needs of your congregation

BENEFITS

- Training on The Minister Hiring Process from the people who created it
- Leverage our knowledge of the current job market in the Church
- The inclusion of top candidates who must be recruited to the position
- A larger and better qualified pool of candidates to choose from
- Better hiring decisions due to a better selection process
- Reduced administrative load on your Committee Chair and Office Staff
- Candidate management
- Perfect for congregations of at least 250 members!

Free Consultations - (931) 881-3930